



The Freeman Corporation  
415 Magnolia Street Winchester, KY 40391

**APPLICATION FOR EMPLOYMENT**

Complete every question on your application or mark with N/A if not applicable. Incomplete applications will be rejected.

Name \_\_\_\_\_ Soc.Sec.#, last 4 digits \_\_\_\_\_  
Last First Middle

Address: \_\_\_\_\_  
No. Street City State Zip

Home Phone \_\_\_\_\_ Cell phone \_\_\_\_\_ Are you over 18 years of age? \_\_\_\_\_  
(Employment subject to legal age verification)

Applying For: \_\_\_ Full time \_\_\_ Part-time Shift you prefer: \_\_\_ 1st \_\_\_ 2nd \_\_\_ 3rd Salary Expected: \_\_\_\_\_

**THIS APPLICATION IS FOR AN ENTRY LEVEL/PHYSICAL LABOR POSITION Which Requires:** The ability to stand for 8-10 hours daily, lift/carry up to 50 lbs., be physically able to walk, squat, crawl, climb, bend at waist, and use arms, hands and fingers repetitively, and requires the ability to work in a dusty atmosphere in hot and cold conditions?

Are there any reasons you cannot perform the job for which you are applying? \_\_\_\_\_

Would you have daily transportation to work? \_\_\_\_\_

Have you worked here before? \_\_\_\_\_ If YES, when? \_\_\_\_\_ Position: \_\_\_\_\_

Name of relatives or friends who work here \_\_\_\_\_

**EDUCATION**

	Name and Location	From Year	to Year	Graduate?
High School		19 _____	19 _____	
Vocational School		19 _____	19 _____	
Other		19 _____	19 _____	

Have you ever been involved (convicted, probated, or paroled) in the Criminal Justice System for a felony? \_\_\_\_\_

Please note my signature as authorization to release requested information to The Freeman Corporation. I have authorized The Freeman Corporation and it's representatives to investigate former employers, references and law enforcement authorities, without liability, as to any information applying to myself including: occupational, health, police and governmental records. I also authorize listed employers, references and law enforcement authorities, without liability, to make full response to any inquiry by The Freeman Corporation and it's representatives. I have applied for a position with this organization and I understand that my employment is contingent on my references.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**The Freeman Corporation's offer of employment is conditional upon the applicant submitting to and passing a DRUG SCREENING TEST. Refusal to submit to Random or Reasonable Suspicion Drug/Alcohol Screening Tests shall result in immediate termination of employment.**

**EMPLOYMENT HISTORY***Employment History is subject to verification. Phone #'s are required.***Please start with your current or most recent employer.**

Employer #1		From: / /	To: / /
Address	Phone #:	Position	
Duties:		Supervisor's Name	
		Starting Salary/Wages	
Reason for leaving:		Final Salary/Wage	

Employer #2		From: / /	To: / /
Address	Phone #:	Position	
Duties:		Supervisor's Name	
		Starting Salary/Wages	
Reason for leaving:		Final Salary/Wage	

Employer #3		From: / /	To: / /
Address	Phone #:	Position	
Duties:		Supervisor's Name	
		Starting Salary/Wages	
Reason for leaving:		Final Salary/Wage	

**MILITARY SERVICE**

BRANCH OF SERVICE	FROM	TO	RANK & DUTIES	DISCHARGED
	/ /	/ /		/ /

**PERSONAL REFERENCES**

NAME	ADDRESS	OCCUPATION	YRS. KNOWN	TELEPHONE

**EMPLOYMENT QUESTIONNAIRE**

*Please fill out each question with detail to the best of your ability.*

Why are you looking for a job right now? \_\_\_\_\_

Why did you leave your last job? \_\_\_\_\_

Do you have factory experience? \_\_\_\_\_ If so what type? \_\_\_\_\_

List any special skills or machines you have experience with: \_\_\_\_\_

From your previous employment, what was your favorite job? \_\_\_\_\_

Why? \_\_\_\_\_

**EMPLOYMENT QUESTIONNAIRE (CONT.)**

What was something you disliked about a past job? \_\_\_\_\_

Why? \_\_\_\_\_

What do you think was the hardest thing you've ever done at a job? \_\_\_\_\_

Why? \_\_\_\_\_

Have you ever worked for a boss you didn't like? \_\_\_\_\_ What made you dislike that boss? \_\_\_\_\_

How many days were you absent from your last job? \_\_\_\_\_ Do you feel that was excessive? \_\_\_\_\_

Have you ever received any type of warning or been disciplined for your attendance or performance? \_\_\_\_\_

If so, what type? \_\_\_\_\_

Have you ever received any type of awards/recognitions for good work performance or good attendance? \_\_\_\_\_

If so, what type? \_\_\_\_\_

Has there been any time between jobs that you have not worked? \_\_\_\_\_ Please explain. \_\_\_\_\_

Do you feel you would have any problems getting to work on bad weather days? \_\_\_\_\_

Would you be able to work overtime? Weekdays? \_\_\_\_\_ Weekends? \_\_\_\_\_ On short notice? \_\_\_\_\_

Are you looking for a job that has more overtime or less overtime? \_\_\_\_\_

Would you be able to adjust your personal schedule to work overtime, if needed? \_\_\_\_\_

***Please use the space below to tell us about yourself and what would make you a valuable employee of The Freeman Corporation. Feel free to use the back if you need more space.***

The above information is true and complete to the best of my knowledge. Should The Freeman Corporation employ me, any misrepresentation or false statement contained herein may be considered cause for possible dismissal. The Freeman Corporation has my permission to obtain all necessary information from the references I have listed, or any other sources, concerning my prior employment; personal history, or credit standing, and I release all parties from any possible damages resulting from disclosing such information with or without prior written notice to me. I reserve the right to know the names and addresses of any investigative agencies used in order that I may learn the information contained in any reports furnished to The Freeman Corporation.

I understand this application does not constitute an employment contract of any kind. Should I be employed by The Freeman Corporation I may resign such employment at any time at my discretion with or without prior notice, and The Freeman Corporation may terminate my employment at any time at their discretion, with or without cause and with or without prior notice.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_